



Compliance & Investigative Solutions
Operated by Veterans **CISVETS**

Video Interviewing





Speed up your
recruiting by 72%
with video interviews



Let us help you!

Compliance & Investigative Solutions, LLC

Info@cisvets.com

(703) 774-4396



VIDEO INTERVIEWING

Secure. Efficient. Convenient.

Our proprietary Video Interviewing platform is advanced, highly secure, and easy-to-use. Your interviewee has 90 seconds to answer each customized question via computer, tablet or smartphone allowing you to securely observe their communication skills and personality.

Secure Software

We use multiple layers of protection to insure security and confidentiality when data is transferred over the internet. Here are some of the safeguards we utilize:

- Secure Socket Layer (SSL) – this creates a secure connection between a client and a server, over which any amount of data can be sent securely
- 128-bit encryption in our web servers
- Also, certain highly sensitive data is coded with AES 256 symmetric-key database-level encryption
- Role-based security is employed within the application to restrict user access to key functions and data

Efficient – Saving Time & Money

- Accomplish in minutes in what used to take a half-hour or more on the phone
- Create custom questions pertinent to your organization's needs
- Set specific response expirations to ensure timely replies
- Responses can be rated, commented on, and tagged
- Share the video interview with your team, allowing input prior to an on-site, in-person interview
- Candidates can re-record responses before submission



Convenient and easy to use

- Candidates can record video interviews on a smart phone, tablet or computer
- Ideal for on-the-go candidates
- View candidates in a natural environment, allowing you to see and hear, their responses
- Videos can be viewed at your convenience
- Candidates have time to think about their responses, ensuring a thorough response to your questions



BENEFITS

Screen candidates more effectively

- Interview questions can be sent to the candidate immediately
- Candidate responses are answered quicker
- Much better information is collected and evaluated than with phone interviews
- Allows you to quickly, and remotely evaluate the professionalism of the candidate
- Improves time management of your team



Accelerates collaboration with hiring managers

- Allows sharing of video to other members of the company team
- Team members can review the recorded interviews on their schedule
- Allows for archiving of response videos
- Can interface with an existing Applicant Tracking System

Improves the quality of your in-person interviews

- Provides recorded responses to interview questions in case you forget
- Screening question responses facilitate more effective in-person interviews

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CISvets Overview



- Local, service disabled, veteran-owned company in Virginia – local with international reach
- Over 100 years of collective experience in federal law enforcement and security – over 40 years of K-12 school Safety & Security program development and management
- Qualifications include: Certified Fraud Examiners, Corporate Compliance & Ethics Professionals, Certified Protection Professionals, Certified Facility Managers, Registered Environmental Health Specialists
- Specialize in boutique, personal, and prompt service tailored to your particular needs - very different than our competitors
- Always discreet and confidential
- Affiliations: ASIS, ACFE, AIG, ACFM, NEHA, NFPA, ASSE

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